

To apply, please email your resume and any additional information to careers@capdyn.com

Role: **Financial Accountant – Private Equity**

Location: **London (City)**

Work location: **Office Based (4 days per week)**

Contract Type: **Permanent**

About Capital Dynamics:

Capital Dynamics is an independent global asset management firm focusing on private assets, including Private equity (primaries, secondaries and direct investments) and Clean Energy.

Established in 1988, the Firm has extensive knowledge and experience developing solutions tailored to meet the exacting needs of a diverse and global client base of institutional and private wealth investors. Capital Dynamics oversees more than USD 15 billion in assets under management and advisement and employs approximately 150 professionals globally across 13 offices in Europe, North America, and Asia.

Capital Dynamics is a recognized industry leader in responsible investment, receiving top marks (Five Stars) from PRI across all categories and investment strategies, as well as achieving strong results in GRESB benchmarking for its clean energy strategy.

Finance Department:

The Capital Dynamics Finance team manage all elements of operational finance, reporting and regulatory reporting obligations. Further, the team provides oversight, controls and protection to safeguard the firm's interests and budgets while upholding the financial integrity of the business. The team also partners with the business and stakeholders to drive value creation and efficiencies within the wider organization, either directly or by enabling improved performance to support the firm's continued growth.

Role Purpose:

Capital Dynamics is seeking a **Financial Accountant** to join our Finance team in the London office.

Reporting to the Head of Financial Control, the accountant will support the preparation of the monthly management reporting and the year-end statutory reporting, which will include liaising with the auditors and other teams within Finance and the broader organisation (locally and in our global offices), including Treasury, Legal and Operations.

Other responsibilities will include monitoring day-to-day transactional processing, reviewing month-end balance sheet reconciliations, preparing, and reviewing monthly reporting including group consolidation, cash flow reporting, and working closely with the Group Financial Controller, FP&A, Treasury and other finance colleagues to ensure robustness and consistency between data sets.

The preferred candidate profile is someone qualified with a leading professional accounting firm, and has since spent a minimum of 2 years in an in-house account or fund account role.

Key Tasks and Responsibilities:

- Control and ensure the integrity of all entities by maintaining and reviewing the accounting records to ensure accuracy and completeness of data, including bank reconciliations, safeguarding the assets of the company.
- Take ownership of the balance sheet and P&L for individual entities, ensuring that all balances are understood.
- Prepare and review monthly reconciliation files for all balance sheet amounts to supporting documentation, flagging any actual or potential risks/opportunities to senior management.
- Lead reconciliation of intercompany positions and investigating differences where necessary.
- Prepare the monthly IFRS management reporting for selected entities in the group, and Preparation of local GAAP statutory accounts.
- Liaise with tax accountants to ensure completion of corporation taxes calculations, support the preparation of VAT returns and other tax submissions.
- Provide compliance with the regulatory capital calculations for the various jurisdictions.
- Liaise with the auditors ensuring smooth audit process and completion of audits within the applicable timeframes.
- Manage and prepare all statutory financial statements ensuring that all submissions are on time, accurate and compliant.
- Continually review the financial controls of the business ensuring they are fit for purpose and strive to make them simpler and better.
- Support the alignment of inherited processes and controls with current operations and take a proactive role in questioning processes with a view to continuous improvement.
- Support Finance Director and Group Financial Accountant in the maintenance and improvement of the financial control environment across all accounting functions
- Support other business, financial control and reporting initiatives as required.

Skills and Qualifications:

- Educated to Bachelor's degree level or equivalent.
- Qualified Accountant - ACA/ACCA/CIMA or equivalent, ideally gained with a leading professional accounting firm.
- 5 to 6 years' relevant experience, ideally with experience working in financial services – i.e. Private Equity, Venture Capital, Asset Management, Hedge Fund, Investment Bank etc.
- Strong understanding of financial accounting controls, with an ability to critically evaluate them within a smaller organisation.
- Experience of accounting procedures; IFRS, US GAAP, UK GAAP, etc.
- Understanding of the legal and regulatory compliance framework for the asset management industry (e.g. AIFMD, FATCA).

- Experience of NetSuite ERP is highly desirable.
- Experience supporting the preparation or review of regulatory returns would be advantageous.

Diversity & Inclusion:

Capital Dynamics is an Equal Opportunity Employer and is committed to creating a global diverse workforce. We are a global company with 23 nationalities represented across our staff in 13 offices, spanning North America, Europe, the Middle East, and Asia. We believe diversity and inclusion (“D&I”) is key to being better at what we do, and our initiatives are designed to attract, develop, and advance talented individuals, regardless of race, sexual orientation, religion, age, gender, disability status or any other dimension of diversity. We welcome and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply to join Capital Dynamics.

Please inform our recruitment team if you have a disability, condition or difference that may require us to make any adjustments as part of your application process or during employment.