

To apply, please email your resume and any additional information to careers@capdyn.com

Role Title: **Senior Investment Associate, Clean Energy**

Location: **London**

About Capital Dynamics:

Capital Dynamics is an independent global asset management firm focusing on private assets, including Private equity (primaries, secondaries and direct investments) and Clean Energy.

Established in 1988, the Firm has extensive knowledge and experience developing solutions tailored to meet the exacting needs of a diverse and global client base of institutional and private wealth investors. Capital Dynamics oversees more than USD 15 billion in assets under management and advisement and employs approximately 150 professionals globally across 13 offices in Europe, North America, and Asia.

Capital Dynamics is a recognized industry leader in responsible investment, receiving top marks (Five Stars) from PRI across all categories and investment strategies, as well as achieving strong results in GRESB benchmarking for its clean energy strategy.

Clean Energy

The Capital Dynamics Clean Energy (CE) team makes direct equity investments in carbon-reducing renewable energy power generation from late-stage development to commercial operations. Capital Dynamics is one of the largest managers of U.K. onshore wind assets and subsidy free solar PV in Europe, and has a growing footprint in the U.S. The team strives to achieve enhanced value from de-risking projects from the end of their development phases and optimizing performance and capital structure into commercial operations.

Role Purpose:

Capital Dynamics seeks to hire a Senior Associate to join our Clean Energy Investment team in the London office.

Reporting into a Clean Energy Managing Director, the Senior Associate will be a core member of the investment team focused on acquiring and divesting assets, building financial models, conducting due diligence on new opportunities, and liaising with all stakeholders relevant to the funds (including consultants, advisors, investment committees, etc).

You will support work streams on transactions during the due diligence phase of a deal, while also supporting on-going valuations, reporting to investors, capital raising and on-going asset management of the current portfolio.

Key Task and Responsibilities:

- Support the end-to-end execution of infrastructure and energy investments across the UK and Europe
- Leading the preparation of automated financial models and conducting financial sensitivities where appropriate.
- Draft investment committee memorandums which will be used in making investment decisions.
- Conduct investment due diligence during acquisitions or execution process.
- Conduct market analysis and research to support the Team's investment decisions.
- Coordinate with legal, financial, and technical advisors through transaction processes.

- Work with the Asset Management team to monitor and optimize investment performance post-acquisition.
- Represent the team at meetings, conferences, and internal discussions.
- Prepare quarterly investment reports and valuation reports for projects for review of investment manager.
- Build a network to facilitate deal origination.
- Perform sensitivity Analysis to appraise projects and provide information on the performance of project under different scenarios.

Key Competencies:

- A demonstrable track record working on clean energy infrastructure or renewable energy deals in Europe.
- Exceptional financial modelling experience, including strong understanding of debt financing.
- An understanding of the legal and tax framework and documentation typical of a direct / infrastructure investment.
- Working knowledge of financial analysis ratios such as yield, IRR's and NPV's.
- Good understanding of accounting, finance, company valuation and, ideally, asset management.
- Good understanding of financial methodologies, such as leveraged buyout, forecast analysis, financial statement analysis, discounted cash flow analysis.
- Exceptional attention to detail with ability to produce high quality work.
- Self-starter with ability to complete tasks quickly and efficiently, having regard to changing priorities, differing time zones and geographies.
- A keen interest in Responsible Investment (RI) / ESG and targets such as the United Nation's Sustainable Development Goals or willingness to learn more about this area is highly desirable.

Skills and Qualifications:

- Minimum bachelor degree from a top-tier university / college.
- 4 to 6 years relevant experience working in Investment Banking, Asset Management, Project Finance, or Transaction Advisory with a specific focus on energy / renewables / clean energy infrastructure investment.
- Strong analytical skills, including financial modelling, valuation
- Knowledge of renewable power development.
- Good working knowledge of the support frameworks for renewables investments.
- Sound investment judgment with a keen awareness of risk, return and exposure management.
- Exceptional proficiency MS Excel, MS Power Point and MS Word.

Language skills:

- Must be fluent in English & Italian and display superior verbal and written communication skills.
- Additional language skills – Spanish or German is highly desirable.

Further notice:

- This is an office-based role, working out of our London office 4 days per week.

- Candidate must be able to travel to our London or Milan office for in-person interviews including a technical assessment.

Diversity & Inclusion:

Capital Dynamics is an Equal Opportunity Employer and is committed to creating a global diverse workforce. We are a global company with 24 nationalities represented across our staff in 13 offices, spanning North America, Europe, the Middle East, and Asia. We believe diversity and inclusion (“D&I”) is key to being better at what we do, and our initiatives are designed to attract, develop, and advance talented individuals, regardless of race, sexual orientation, religion, age, gender, disability status or any other dimension of diversity. We welcome and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply to join Capital Dynamics.